



Getting Started

Speaker

Words Spoken

<p>Victoria Hoffman Talent Acquisition Lead Kohl's</p>	<p>When you're first getting started in your career journey, I think it's really important to take time to just do some research. Think through, what from your past or what interests really may help catapult you into a full-time job. Think about what brings you joy, what do you enjoy doing? Thinking back to classes in middle school or high school. Did you like math? Or did you like writing and communication?</p>
<p>Victoria Hoffman Talent Acquisition Lead Kohl's</p>	<p>And think about especially if you've had any part-time jobs. You may realize some skill sets and some interests that you have from those jobs.</p>
<p>Tasha Ross Director, Talent Acquisition - Early Careers Warner Media</p>	<p>When you don't know what you want to do, I think it's really important to start having conversations with different people in different areas and learn about what areas are interesting.</p>
<p>Victoria Hoffman Talent Acquisition Lead Kohl's</p>	<p>Find somebody on LinkedIn or maybe just a family friend or somebody that you know. Set up exploratory career conversations and get an idea where your skill sets match, where your interests match. Attend networking events. It's a really great opportunity just to hear from different companies, different representatives, about various industries, and various roles within those industries.</p>
<p>Tasha Ross Director, Talent Acquisition - Early Careers Warner Media</p>	<p>Talk to career counselors about the kinds of opportunities that might exist given your specific skill set. I know that a lot of schools will have different assessments, career assessments that they use and things like that to help people identify what might be a good fit based on their interest and personality and that sort of thing.</p>
<p>Victoria Hoffman Talent Acquisition Lead Kohl's</p>	<p>You want to get into a career field that you're going to be happy to go to work most days. So, really think back to those classes that you've taken, any experiences that you've had with part-time jobs, and that can really help lead you to what do I like doing and also what am I good doing? What have I had success doing and could I really leverage moving forward.</p>